



## Modern Slavery Act 2015

### Modern slavery and human trafficking statement

#### Introduction from the CEO

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Angus International Safety Group Limited (AISG) is committed to improving its practices to combat slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of AISG and its subsidiary Angus Fire Limited for the financial year ending 31<sup>st</sup> December 2019**

#### Organisational structure

We are a provider of Fire and Safety Products on a worldwide basis. We have subsidiary companies in the UK, USA, France and Australia.

We have approximately 400 employees and a global annual turnover of £ 70 million.

#### Our supply chains

Our supply chains include: Procurement of goods and services for our fire safety business, including raw materials for our manufacturing lines and engineered products.

#### Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we monitor and review the performance and quality of our suppliers.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place systems for checking that our suppliers have complied with the appropriate international quality standards. Our standard terms and conditions of purchase include a provision requiring suppliers to comply with all applicable laws.

### Our effectiveness in combating slavery and human trafficking

We have a Quality Department which oversees suppliers and assesses how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.



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Signed by Mr Paul Williams, CEO

Date: 22 FEBRUARY 2020